



## HORSEPLAY

Horseplay is an activity that usually starts with harmless intentions but may result in serious injury. Using tools or equipment in a manner for which they weren't designed can create unsafe situations.

**Review the following tips and guidelines to help ensure a safe and productive work environment:**

- Do not disable or circumvent safety controls on equipment or machinery in any way.
- Do not purposely startle someone. Doing so could create a reaction where the person could fall into equipment or get a limb caught in a pinch point, amongst other injuries.
- Do not use equipment for any purpose other than what it was designed to do.
- Do not play practical jokes on people.
- Do not use materials and supplies for anything other than their intended use, once again, these materials are rated to perform under certain specifications. If they are used in a manner where there are excessive loads, temperatures, pressures etc, then they can become unsafe.

Horseplay can be interpreted as a form of hostile work environment. In many states and countries, some laws and regulations protect workers from these environments.

Do not lose your job for the sake of playing a joke or engaging in horseplay, always understand company policies related to horseplay and hostile work environments.